



FACULTY OF BUSINESS & MANAGEMENT SCIENCES

Ms AF Buys (HOD Acting)

Department of Management & Project Management

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26 May 2017

Dear Students

Phase-out of the National Diploma (ND): Management (non-HEQSF aligned) and Phase-in of the Diploma in Management (HEQSF aligned)

The Department of Management and Project Management will be replacing the existing ND: Management with a Diploma in Management as from 1 January 2018.

Why these new changes?

Government has introduced a single unified national qualification framework for education in South Africa that applies to all Higher Education institutions and improves the ability of students to move easily and more effectively from one qualification to the next, within as well as between institutions.

These changes are guided by the Revised Higher Education Qualifications Sub-Framework (HEQSF) as published in the Government Gazette on the 17th of October 2014. As a result, all public and private higher education institutions in the country, including Universities of Technology, are required to revise and align existing qualifications or develop new qualifications that meet the requirements of the new sub-framework.

What is the difference between the non-HEQSF aligned qualifications and the HEQSF aligned qualifications?

Non – HEQSF Aligned Qualifications		HEQSF Aligned Qualifications	
Qualification type and credits	NQF level	Qualification type and credits	NQF level
Doctor Technologiae (D Tech) Doctoral Degree (PhD) (240 credits)	NQF level 8	Doctoral Degree (360 credits)	NQF level 10
Magister Technologiae (M Tech) Master’s Degree in Business Administration (MBA) Master’s Degree (120 credits)	NQF level 8	Master’s Degree (180 credits)	NQF level 9
No equivalent Non-HEQSF aligned qualification exists		Postgraduate Diploma (120 credits)	NQF level 8

Professional Bachelor's Degree (480 credits)	NQF level 7	Professional Bachelor's Degree (480 credits)	NQF level 8
Bachelor Honours Degree (120 credits)	NQF level 7	Bachelor Honours Degree (120 credits)	NQF level 8
No equivalent Non-HEQSF aligned qualification exists		Advanced Diploma (120 credits)	NQF level 7
Baccalaureus Technologiae (B Tech) (120 credits)	NQF level 7	No equivalent HEQSF aligned qualification exists	
Bachelor's Degree (360 credits)	NQF level 6	Bachelor's Degree (360 credits)	NQF level 7
		Bachelor of Education (480 credits)	NQF level 7
National Diploma (360 credits)	NQF level 6	Diploma (360 credits)	NQF level 6
		Diploma (240 credits)	NQF level 6
No equivalent Non-HEQSF aligned qualification exists		Advanced Certificate (120 credits)	NQF level 6
National Higher Certificate (120 credits)	NQF level 5	Higher Certificate (120 credits)	NQF level 5

What is the difference between the old National Diploma (non- HEQSF aligned) and the new Diploma (HEQSF aligned)?

As is apparent from the table above, there are name changes to the qualifications. There are compelling reasons for this change in name – one of them relating to increased global student-mobility and international comparability. However, the Department has made use of the opportunity of accrediting this new programme by renewing its internal content – the syllabus. You will therefore note certain changes in the subject offerings as well as the elimination of Marketing 1 and the addition of new subjects. It is important to note that this new diploma, together with its progression route to the doctoral degree (refer table above), now replaces the old NATIONAL DIPLOMA (ND), and is registered on the South African Higher Education Qualifications Framework as the country's formal 3-year diploma qualification. No university in South Africa will offer the discontinued ND in future, as it will be phased out, together with the BTech and MTech.

OLD SUBJECT CODE	EXISTING 2017 SUBJECTS ND: MANAGEMENT (Non-HEQSF aligned Qual.)	NEW SUBJECT CODE	NEW 2018 ONWARD SUBJECTS DIPLOMA IN MANAGEMENT (HEQSF aligned Qual.)
YEAR ONE			
MNT100S	Management 1	MNT150S	Management 1
FIA102S	Financial Accounting 1	FMG150S	Financial Management 1
PRM100S	Project Management 1	PRM150S	Project Management 1
ADM101S	Administrative Management 1	ADM150S	Administrative Management 1
CBA100S	Communication: Business Admin 1	CMM153S	Communication1
EUC100S	End-User Computing 1	BCA153S	Business Computer Applications
YEAR TWO			
MNT201S	Management 2	MNT260S	Management 2
FMA201S	Financial Management 2	FMG260S	Financial Management 2
PRM200S	Project Management 2	PRM260S	Project Management 2
MLA101S	Mercantile Law1	MLA250S	Business Law
MAK103S	Marketing 1	n/a	n/a
ECS106S	Economics 1	ECS250S	Economics 1
		CMM250S	Communication 2 (semester two only)
YEAR THREE			
MNT301S	Management 3	MNT360S	Management 3
FMA301S	Financial Management 3	FMG360S	Financial Management 3
PRM300S	Project Management 3	PRM360S	Project Management 3
IDO201S	Experiential Training		An integrated project across the above mentioned three major subjects, implemented in the workplace.
		IRL350S	Industrial Relations and Labour Law
		ASM350S	Applied Statistical Methods
		CMM350S	Communication 3 (Semester one only)

How will the introduction of the HEQSF-aligned qualifications affect me if I am a current student or a graduate?

If you are currently enrolled in the ND: Management, you will have to complete your qualification by 2020. Furthermore, all non- HEQSF aligned qualifications that have been awarded previously, remain valid.

When will the HEQSF aligned Diploma in Management be phased in?

- Fulltime and Part time students registering in 2018 for the first time, will be registered for the HEQSF aligned Diploma in Management and will graduate with the Diploma in Management.

When will the non-HEQSF aligned ND: Management be phased out?

YEAR	PHASE OUT PLAN
2017	<ul style="list-style-type: none"> • Last intake for first year ND: Management students.
2018 to 2020	<ul style="list-style-type: none"> • This is the phase out period for the current ND: Management with the following qualification codes; BUSMAN; 204185; NDMNGT and NDMANM • Current ND: Management students have the opportunity to complete their qualification during this period. • Where possible, opportunities will be provided through summer and winter schools for you to repeat failed ND subjects. • At the end of 2020 you will then graduate with the ND: Management. • 2020 will be the last year that the ND will be offered. • Graduates holding completed non-aligned qualifications will be able to progress with their studies into the HEQSF aligned qualifications provided they meet CPUT's admission requirements.
2021	<ul style="list-style-type: none"> • If you are still repeating ND subjects, you will be placed on the new HEQSF aligned Diploma in Management with immediate effect. • You can apply for recognition of credits for subjects done in the ND. • In all instances the total number of credits awarded should not exceed fifty percent (50%) of the total number of subjects in the qualification. • All credits accumulated in respect of incomplete qualifications shall only be valid for a maximum period of ten (10) years.

Information sessions on the above and all other queries will be arranged by your Head of Department. Please make use of this opportunity to satisfy any clarification you might need with regard to these curriculum changes and the phase –in and phase-out of this qualification.

Signed, (Acting Dean) Mr W Lotter

Students are requested to sign the attached acknowledgement sheet to confirm that they were informed of the Phase-in of the HEQSF aligned Diploma and the phase-out of the non-aligned HEQSF National Diploma in Management.

Acknowledgement forms to be submitted to Ms Y Ketse, the departmental Admin Assistant by no later than 30 September 2017.