

FACULTY OF BUSINESS & MANAGEMENT SCIENCES

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Dear Students, Alumni and Parents

New HEQSF-aligned Qualifications in the Department of Management and Project Management (DMPM)

The Department of Higher Education has introduced a single unified National Qualifications Framework that applies to all Higher Education institutions and makes it possible for students to move easily and more effectively from one qualification to the next, within as well as between institutions. These changes are guided by the revised Higher Education Qualification Sub-Framework (HEQSF), and as a result all higher education institutions are required to revise and align existing qualifications or develop new qualifications that meet the requirements of the new sub-framework. As a result, certain qualifications have been replaced by others, while new qualification variants have been introduced, in order to provide greater flexibility, in relation to the pathways for vocational and professional qualifications, such as those offered at universities of technology.

In relation to the above, the Minister of Higher Education and Training has stipulated that "...the last date for first time entering students enrolling in academic programmes that are not aligned with the Higher Education Qualifications Sub-Framework" is 31 December 2019. (Government Gazette No. 40123, Vol. 1636, July 2016)

What are the new HEQSF aligned undergraduate programmes offered in the department?

- A three-year **Diploma in Management** (NQF level 6) intended to equip students with knowledge and applied competencies in management, financial management, project management, as well as in the economic, legal and administrative fields so as to allow them to be responsible, conscientious and successful across the different organisational functions within various sectors.
- A four- year part-time **Diploma in Printing Management** (NQF level 6) provides employees in the Printing and Packaging sector with the opportunity to enhance their ability to advance from trade work to management and to equip them with knowledge and applied competencies in the various printing



processes, estimating for printers and management as well as in the legal, project and financial management fields.

- A one year (full time) and two years (part-time) **Advanced Diploma in Management** (NQF level 7). The purpose of this qualification is two-fold, namely to prepare students for postgraduate study and to become a fully competent organisational leader and manager within and across the core functions of an organisation. This is done through the development of an ethical consciousness and a deepening of their knowledge and an understanding of theories, methodologies and practices in selected management related functional areas.
- A one year (full time) and two years (part-time) **Advanced Diploma in Project Management** (NQF level 7). The purpose of this qualification is to equip students with the knowledge and skills to be able to initiate, plan, execute, monitor, control, and terminate a medium level project within an area of expertise in any organisation.

What are the new HEQSF aligned postgraduate programmes offered in the department?

The department currently has no approved postgraduate qualifications on offer.

The following qualifications are being evaluated for accreditation before being registered with the South African Qualifications Authority (SAQA):

- A Post Graduate Diploma in Business Process Management. The primary purpose of the qualification is to enable working professionals to undertake advanced reflection and development by means of a systematic survey of current thinking, practice and research methods in an area of specialisation.
- A Post Graduate Diploma in Project Management. The primary purpose of the qualification is to enable working professionals to undertake advanced reflection and development by means of a systematic survey of current thinking, practice and research methods in an area of specialisation.
- A Master in Business and Management Sciences. The primary purpose of a general Master's degree is to educate and train researchers who can contribute to the development of knowledge at an advanced level.
- A Doctor in Business and Management Sciences. The defining characteristic of this qualification is that the candidate is required to demonstrate a high level research capability and to make a significant and original academic contribution at the frontiers of a discipline or field.

Students will be informed accordingly via the CPUT website and other platforms when these qualifications will be offered.

Students completing their BTECH qualification in 2019, can apply for the Master of Business and Information Administration, provided that they have completed subjects in either Business or Information Systems.

What is the difference between the old (non-HEQSF) and the new (HEQSF) qualifications in the DMPM?

The following table compares the old (non-HEQSF-aligned) with the new (HEQSF-aligned) qualifications, with regard to NQF level and qualification types:

NON-HEQSF QUALIFICATIONS		ALIGNED	HEQSF ALIGNED QUALIFICATIONS	
Qualification type and credits	NQF level		Qualification type and credits	NQF level
Doctor Technologiae 240 Credits	NQF level 8		No equivalent HEQSF aligned qualification currently exists for Management and Project Management. 360 credits NQF level 10	
Magister Technologiae Business Administration in Project Management (120 credits)	NQF level 8		No equivalent HEQSF aligned qualification currently exists for Management and Project Management 180 credits NQF level 9	
No equivalent Non-HEQSF aligned qualification exists			Postgraduate Diploma in Management (120 credits) Proposed date of implementation 2021/2022	NQF level 8
No equivalent Non-HEQSF aligned qualification exists			Postgraduate Diploma in Project Management (120 credits) Proposed date of implementation 2021/2022	NQF level 8
No equivalent Non-HEQSF aligned qualification exists			Advanced Diploma in Management (120 credits) For implementation in 2020.	NQF level 7
No equivalent Non-HEQSF aligned qualification exists			Advanced Diploma in Project Management (120 credits) For implementation in 2020.	NQF level 7
Baccalaureus Technologiae (BTech: Management) (120 credits) The last intake for this qualification was January 2019. This qualification does not feature on the HEQSF and is in the process of being be phased out.	NQF level 7		No equivalent HEQSF aligned qualification exists	
Baccalaureus Technologiae (BTech: Project Management) (120 credits) The last intake for this qualification was January 2019. This qualification does not feature on the HEQSF and is in the	NQF level 7		No equivalent HEQSF aligned qualification exists	

process of being phased out.			
National Diploma: Management (360 credits)	NQF level 6	Diploma in Management (366 credits) Implemented in 2018.	NQF level 6
National Diploma: Printing Management (360 credits)	NQF level 6	Diploma in Printing Management (366 credits) Implemented in 2018	NQF level 6

What is the difference between the subject structure of the old non HEQSF (BTECH: Management) and the HEQSF (Advanced Diploma in Management) qualification?

CURRENT BTECH: MANAGEMENT (LAST YEAR OF FIRST TIME INTAKE IS 2019)	ADVANCED DIPLOMA IN MANAGEMENT (FIRST TIME INTAKE IS 2020) Full time (one year) & Part-time (two years)
Management 4	Strategic Management 4 (PT year one)
Financial Management 4	Financial Management 4 (PT year one)
Research Methodology	Applied Research in Management (PT year two)
Administrative Management 3	Introduction to Business Process Management & Process Modelling (PT year two)
	One of the following electives: (PT year two)
	Investment Analysis
	Operations Management

What is the difference between the subject structure of the old non HEQSF (BTECH: Project Management) and the HEQSF (Advanced Diploma in Project Management) qualification?

CURRENT BTECH: PROJECT MANAGEMENT (LAST YEAR OF FIRST TIME INTAKE IS 2019)	ADVANCED DIPLOMA IN PROJECT MANAGEMENT (FIRST TIME INTAKE IS 2020) Full time (one year) & Part-time (two years)
SEMESTER ONE:	Fulltime Semester One
Project Management Process 4	Project Management Process 4 (PT- semester one, year one)
Project Resources 4	Project Resources 4 (PT – semester two, year one)
Project Quality 4	Project Quality 4 (PT – semester two, year one)
Project Accounting 4	Project Accounting 4 (PT- semester one, year one)
SEMESTER TWO:	Fulltime Semester Two
Strategic Management 4	Procurement Management 4 (PT-semester one, year two)
Entrepreneurship 4	Entrepreneurship 4 (PT-semester two, year two)
Project Research 4	Research Methodology 4 (PT-semester two, year two)
Operational Research 4	Operational Research 4 (PT-semester one, year two)

How will the introduction of the HEQSF aligned qualifications affect me if I am a student registered for a non-HEQSF aligned qualification and a graduate thereof?

You will graduate with a non-HEQSF aligned qualification (ND; BTECH; MTECH) on completion thereof during or before the cut off dates mentioned below. All non-

HEQSF aligned qualifications that have been awarded previously, remain valid. Graduates holding completed non-aligned qualifications (ND) will be able to progress with their studies into the HEQSF aligned qualifications provided they meet CPUT's admission requirements.

The ND, BTECH, MTECH and DTECH will be phased out systematically. The cut off dates for the mentioned qualifications are:

CUT OFF DATE	QUALIFICATIONS
2022	<ul style="list-style-type: none"> All BTECH's
2024	<ul style="list-style-type: none"> All Fulltime and Part time for the ND: Management (qualification codes: BUSMAN; 204185; NDMGT; NDMANM) and ND: Printing Management; All Extended Curriculum Programmes (ECP) All MTECH's
2026	<ul style="list-style-type: none"> All DTECH's

Should the above-mentioned qualifications not be completed by the mentioned dates, you will automatically be placed on the new HEQSF aligned qualification with immediate effect.

You can then apply for recognition of credits for subjects done in your incomplete qualification. According to CPUT rules, the total number of credits awarded should not exceed fifty percent (50%) of the total number of credits in the qualification. Furthermore, all credits accumulated in respect of incomplete qualifications will only be valid for a maximum period of ten (10) years.

What are the admission requirements for the DMPM programmes?

Diploma in Management

Compulsory: English 4(50%), Maths 2(30%)/Maths Lit 4(50%) and one of the following: Business Studies/Economics/Accountancy.

Part-time students must provide proof of full-time employment and preferably have relevant practical (supervisory, management) experience.

Diploma in Printing Management

Compulsory: English 4(50%), Maths 2(30%)/Maths Lit 4(50%). This qualification is available on a part-time basis only for employees in the printing and packaging industries.

Advanced Diploma in Management (implementation 2020)

A candidate will be considered for admission to this qualification if he/she is in possession of an appropriate:

- HEQSF aligned Diploma (NQF level 6) or Bachelor's degree (NQF level 7) of which the major subjects align to the focus of this qualification and the average of the final year subjects at NQF level 6 is 60%.

- pre-HEQSF National Diploma (NQF level 6) or Bachelor's degree (NQF level 7) of which the major subjects align to the focus of this qualification and the average of the final year subjects at NQF level 6 is 60%.

Advanced Diploma in Project Management (implementation 2020)

A candidate will be considered for admission to this qualification if he/she is possession of an appropriate:

- HEQSF aligned Diploma (NQF level 6) or Bachelor's degree (NQF level 7) of which the major subjects align to the focus of this qualification and the average of the final year subjects at NQF level 6 is 60%.
- non-HEQSF National Diploma (NQF level 6) or Bachelor's degree (NQF level 6) of which the major subjects align to the focus of this qualification and the average of the final year subjects at NQF level 6 is 60%.

Post Graduate Diploma in Business Process Management (once accredited by CHE and registered by SAQA)

A candidate will be considered for admission to this qualification if he/she is in possession of an appropriate:

- HEQSF aligned Advanced Diploma (NQF level 7) or Bachelor's degree (NQF level 7) in a Business or non-business discipline.
- pre-HEQSF BTECH (NQF level 7) or Bachelor's degree (NQF level 7) in a Business or non-business discipline
- The admission requirements will be used as selection criteria. Preference will be given to candidates with a minimum 3-4 years working experience in the middle management position or be part of a team responsible for achieving organizational improvements. The candidate must have obtained a 60% average in the subjects of the Advanced Diploma (NQF level 7) or Bachelor's degree (NQF level 7).

Post Graduate Diploma in Project Management (once accredited by CHE and registered by SAQA)

A candidate will be considered for admission to this qualification if he/she is in possession of an appropriate

- HEQSF (NQF Level 7) Advanced Diploma in Project Management Qualification **or** a cognate 360 credit Bachelor's qualification at level 7
- pre-HEQSF BTECH (NQF level 7) or Bachelor's degree (NQF level 7) in a cognate field.
- The admission requirements will be used as selection criteria. Preference will be given to candidates with a minimum of 2 years working experience in project administration or project management.

Master in Business and Management Sciences (once accredited by CHE and registered by SAQA)

In keeping with the statutory admission requirements,

- Any holder of a relevant Level 8 qualification would qualify for admission to the Master of Business and Management Sciences.
- These Level 8 qualifications include: A Postgraduate Diploma in the specialisation areas of business and management Sciences; B TECH in the specialisations of Business and Management Sciences, as offered prior to the implementation of the HEQSF, and in line with CPUT's rules of articulation (including a 30-credit Research Methodology), or a cognate qualification at HEQSF level 8, such as the 480-credit four-year Bachelor's degree or Bachelor Honours degree.

Doctor in Business and Management Sciences (once accredited by CHE and registered by SAQA)

A candidate will be considered for admission to this qualification if he/she is in possession of a:

- Master of Business and Management Sciences (NQF Level 9) or any other relevant qualification registered with SAQA on NQF level 9 with a minimum of 180 credits or a pre-HEQSF cognate Master's qualification with 120 credits or equivalent international qualification evaluated by SAQA to have met the NQF level descriptor requirements.

Recognition of Prior Learning (RPL)

RPL is available to mature working students with managerial/supervisory/project management experience who wish to further their academic qualifications. Specific details are available on the CPUT website: www.cput.ac.za



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