

Department of Management & Project Management (DMPM): Transition Plans from HEQF to HEQSF qualifications

The Department of Higher Education and Training (DHET) has introduced a single unified National Qualifications Framework (NQF) that applies to all Higher Education institutions and makes it possible for students to move easily and more effectively from one qualification to the next, within as well as between institutions. These changes are guided by the revised Higher Education Qualification Sub-Framework (HEQSF), and as a result, all higher education institutions are required to revise and align existing qualifications or develop new qualifications that meet the requirements of the new sub-framework. As a result, certain qualifications have been replaced by others, while new qualification variants have been introduced, in order to provide greater flexibility, in relation to the pathways for vocational and professional qualifications, such as those offered at Universities of Technology.

The cut off dates for the programs offered in the Department of Management and Project Management are as follows:

| CUT OFF DATE | QUALIFICATIONS |
|---------------|--|
| December 2022 | <ul style="list-style-type: none">BTECH: Management & BTECH: Project ManagementMTECH: Business Administration in Project Management |
| December 2023 | <ul style="list-style-type: none">All Fulltime and Part time for the ND: Management (qualification codes: BUSMAN; 204185; NDMNGT; NDMANM) and ND: Printing Management;All ND Extended Curriculum Programmes (ECP) |

No student will be allowed to register for the programs mentioned above, beyond the cut -off date.

Should the above-mentioned qualifications not be completed by the mentioned dates, the students who have not completed these mentioned programs will transition to the new HEQSF aligned qualification with immediate effect.

Students may then apply for recognition of credits for subjects completed in the incomplete qualification, towards the new qualification. Further clarification on transfer of credits where applicable, will be confirmed on individual requests and applications for credit transfer. Furthermore, all credits accumulated in respect of incomplete qualifications will **only be valid for a maximum period of ten (10) years.**

Differences between the Non-HEQSF aligned and HEQSF Qualifications:

ND: MANAGEMENT VS DIPLOMA IN MANAGEMENT

- A three-year Diploma in Management (NQF level 6) is intended to equip students with knowledge and applied competencies in management, financial management, project management, as well as in the economic, legal and administrative fields so as to allow them to be responsible, conscientious and successful across the different organisational functions within various sectors.

| | NON – HEQSF aligned QUALIFICATION: ND: Management (360 SAQA Credits) | HEQSF QUALIFICATION: Diploma in Management (366 SAQA credits) |
|----------------------|---|--|
| Year 1 | Management 1 | Management 1 |
| | Financial Accounting 1 | Financial Management 1 |
| | Project Management 1 | Project Management 1 |
| | Administrative Management 1 | Administrative Management 1 |
| | Communication : Business Admin 1 | Communication 1 |
| | End-User Computing 1 | Business Computer Applications |
| Year 2 | Management 2 | Management 2 |
| | Financial Management 2 | Financial Management 2 |
| | Project Management 2 | Project Management 2 |
| | Mercantile Law 1 | Business Law |
| | Marketing 1 | |
| | Economics 1 | Economics 1 |
| Year 2 S2 | | Communication 2 |
| Year 3 | Management 3 | Management 3 |
| | Financial Management 3 | Financial Management 3 |
| | Project Management 3 | Project Management 3 |
| | Experiential Training | |
| | | Industrial Relations and Labour Law |
| | | Applied Statistical Methods |
| Year 3 S1 | | Communication 3 |

ND: PRINTING MANAGEMENT VS DIPLOMA IN PRINTING MANAGEMENT

- A four- year part-time Diploma in Printing Management (NQF level 6) provides employees in the Printing and Packaging sector with the opportunity to enhance their ability to advance from trade work to management and to equip them with knowledge and applied competencies in the various printing processes, estimating for printers and management as well as in the legal, project and financial management fields.

| | NON- HEQSF aligned QUALIFICATION: ND: PRINTING MANAGEMENT | HEQSF aligned QUALIFICATION: DIPLOMA IN PRINTING MANAGEMENT (all year subjects) |
|---------------|--|--|
| Year 1 | Estimating for Printers 1 (semester one) | Estimating for Printers 1: Theory and Practical |
| | Printing Processes 1 (semester one) | Printing Processes 1 |
| | Business Management 1 | - |
| | Management Principles and Practice 1 | Management 1 |
| | | Communication 1 |
| Year 2 | English 1 | |
| | Financial Accounting 1 | Financial Management 1 |
| | Management Principles and Practice 2 | |

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|---------------|--|--------------------------------------|
| | Mercantile Law 1 | |
| | | Production Planning and Estimating 2 |
| | | Project Management 1 |
| | | Printing Processes 2 |
| Year 3 | End-User Computing 1 | Business Computer Applications |
| | Estimating: Practical 2 (semester two) | |
| | Printing Processes 2 (semester two) | |
| | | Applied Statistical Methods |
| | | Management 2 |
| | | Business Law |
| Year 4 | Printing Processes 3 (semester one) | Printing Processes 3 |
| | Estimating 3 | |
| | Management Principles and Practice 3 | Management 3 |
| | Marketing 1 | |
| | | Industrial Relations and Labour Law |
| | | |

BTECH MANAGEMENT VS ADVANCED DIPLOMA IN MANAGEMENT

- A one year (full time) and two years (part-time) Advanced Diploma in Management (NQF level 7). The purpose of this qualification is two-fold, namely to prepare students for postgraduate study and to become a fully competent organisational leader and manager within and across the core functions of an organisation. This is done through the development of ethical consciousness and a deepening of their knowledge and an understanding of theories, methodologies and practices in selected management related functional areas.

| BTECH: MANAGEMENT | ADVANCED DIPLOMA IN MANAGEMENT Full time(one year) & Part -time (two years) |
|-----------------------------|--|
| Management 4 | Strategic Management 4 (PT year one) |
| Financial Management 4 | Financial Management 4 (PT year one) |
| Research Methodology | Applied Research in Management (PT year two) |
| Administrative Management 3 | Introduction to Business Process Management & Process Modelling (PT year two) |
| | One of the following electives: (PT year two) |
| | Investment Analysis |
| | Operations Management |

BTECH IN PROJECT MANAGEMENT VS ADVANCED DIPLOMA IN PROJECT MANAGEMENT

- A one year (full time) and two years (part-time) Advanced Diploma in Project Management (NQF level 7). The purpose of this qualification is to equip students with the knowledge and skills to

be able to initiate, plan, execute, monitor, control, and terminate a medium level project within an area of expertise in any organisation.

| BTECH: PROJECT MANAGEMENT | ADVANCED DIPLOMA IN PROJECT MANAGEMENT Full time (one year) & Part- time (two years) |
|----------------------------------|---|
| SEMESTER ONE: | Fulltime Semester One |
| Project Management Process 4 | Project Management Process 4 (PT- semester one, year one) |
| Project Resources 4 | Project Resources 4 (PT – semester two, year one) |
| Project Quality 4 | Project Quality 4 (PT – semester two, year one) |
| Project Accounting 4 | Project Accounting 4(PT- semester one, year one) |
| SEMESTER TWO: | Fulltime Semester Two |
| Strategic Management 4 | Procurement Management 4 (PT-semester one, year two) |
| Entrepreneurship 4 | Entrepreneurship 4 (PT-semester two, year two) |
| Project Research 4 | Research Methodology 4(PT-semester two, year two) |
| Operational Research 4 | Operational Research 4 (PT-semester one, year two) |

New HEQSF aligned postgraduate programmes offered in the department:

The MTech will be replaced with the Master of Business and Management Sciences in Management or Project Management. The PGDIP is at L8 and is one level lower than a M qualification. The department have introduced a new Post Graduate Diploma in Business Process Management.

The above mentioned qualifications are registered with the South African Qualifications Authority (SAQA):

POST GRADUATE DIPLOMAS: NQF LEVEL 8 (only offered Part-time over two years duration)

- **A Post Graduate Diploma in Business Process Management. (offered in 2022)**

The primary purpose of the qualification is to enable working professionals to undertake advanced reflection and development by means of a systematic survey of current thinking, practice and research methods in an area of specialisation.

| YEAR 1 | | | |
|---------------------------|-------------------------|---|--------------|
| Part-time Period of Study | Year / semester subject | Subject name | Subject Code |
| 5 | 1 | Enterprise Process Management 5 | EPM580S |
| 5 | 1 | Research Methods and Introduction to Capstone Project | RMC580S |
| 5 | 2 | Business Process | BPM580S |

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|---------------|---|--|---------|
| | | Modelling and Analysis 5 | |
| 5 | 2 | Business Process Technology and Architecture 5 | BPT580S |
| YEAR 2 | | | |
| 5 | 1 | Business Process Performance Management 5 | BPP580S |
| 5 | 1 | Process Management Design and Implementation 5 | PMD580S |
| 5 | 2 | Capstone Project | CPJ580S |

- **A Postgraduate Diploma in Project Management. (To be offered in 2023)**

The primary purpose of the qualification is to enable working professionals to undertake advanced reflection and development by means of a systematic survey of current thinking, practice and research methods in an area of specialisation.

Below is the table of subjects that will be offered in this program.

| | | |
|---------------|--|---|
| YEAR 1 | | |
| PCM580S | PROCUREMENT & CONTRACT MANAGEMENT 5 | 2 |
| PLP580S | PROJECT LEADERSHIP 5 | 1 |
| AGM580S | AGILE PROJECT MANAGEMENT 5 | 2 |
| PMR580S | PROJECT MANAGEMENT RESEARCH METHODS 5 | 1 |
| YEAR 2 | | |
| PFG580S | PROJECT FINANCING 5 | 1 |
| PMI580S | PROJECT MANAGEMENT INFORMATION SYSTEMS 5 | 2 |
| PPP580S | PROJECT AND PROGRAMME PROCESS 5 | 1 |

| | | |
|---------|---------------------------|---|
| RCP580S | RESEARCH CAPSTONE PROJECT | 2 |
|---------|---------------------------|---|

MASTERS STUDIES: NQF LEVEL 9

- **A Master in Business and Management Sciences. (awaiting for SAQA Registration)**

Unlike the MTech that is being phased out which was 50% Coursework and 50 % Mini thesis, the Masters is a full Thesis and topics/areas of research will be related to Management, Business Process Management and Project Management.

DOCTORAL STUDIES: NQF LEVEL 10

- **A Doctor in Business and Management Sciences. (To be offered in 2023)**

The defining characteristic of this qualification is that the candidate is required to demonstrate a high level research capability and to make a significant and original academic contribution at the frontiers of a Management; Business Processes; Project Management discipline or field.

For further information contact the secretary of the department Ms Ketse:
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Signed: 

Acting Head of Department: Nobuhle Luphondo